

VERIZON
UP TO SPEED
DECEMBER 11, 2020

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>> HAPPY FRIDAY AND THANK YOU FOR JOINING US FOR "UP TO SPEED LIVE." WE'VE GOT AN EPISODE FULL OF TEAM NEWS TO SHARE WITH YOU, AND A PERFECT WAY TO START LAYING THE FOUNDATION FOR AN AMAZING NEW YEAR, AS WE BREAK DOWN THE NEWEST SEASON OF OUR POPULAR MYEDGE VIDEO SERIES, WHICH IS WHY WE'VE TITLED THIS PARTICULAR UP TO SPEED EPISODE "T.G.I...EDGE!"

BEFORE WE GET TO THAT, LET'S START BY CELEBRATING DAY 1 OF AN EIGHT-DAY FESTIVAL OF LIGHTS. TODAY MARKS THE FIRST DAY OF HANUKKAH, WHICH STARTED LAST NIGHT. AGAIN, THIS IS AN EIGHT-DAY HOLIDAY CELEBRATED BY JEWISH PEOPLE ACROSS THE GLOBE INCLUDING MANY OF OUR V TEAMERS. LET'S MEET A FEW OF THEM NOW. TAKING OUR FIRST SLIDE, LET'S ALL SAY HAPPY HANUKKAH TO OUR FEATURED V TEAM FAMILIES...

ON THE LEFT, WE HAVE ADAM LEVENTHAL WITH HIS LITTLE ONES ELLE AND ZACHARY, AND ON THE RIGHT, WE HAVE JESSICA AND ERIC COHEN, AND THEIR KIDS DEVORAH ELI AND DOVI. I'M SURE EVERYONE IS FAMILIAR WITH THE MENORAH, WHICH IS THE TRADITIONAL SYMBOL OF THE HOLIDAY, BUT DID YOU KNOW THAT IT COMMEMORATES THE MIRACLE OF A SMALL AMOUNT OF OIL BURNING FOR 8 STRAIGHT DAYS. LATKES OR POTATO PANCAKES AND DONUTS ARE THE TRADITIONAL FOODS OF THE HOLIDAY.

TO ALL THOSE THAT CELEBRATE, THE UP TO SPEED TEAM WOULD LIKE TO WISH YOU A HAPPY HANUKKAH.

A BIG SHOUTOUT TO DAVID FOR MAKING THE CONNECTIONS WITH THE FAMILIES AND ALL OF YOU THAT ARE CELEBRATING, THEY WOULD LIKE TO WISH YOU A HAPPY HANUKKAH.

ALRIGHT, LET'S TAKE A LOOK BACK AT WHAT'S MAKING NEWS INSIDE AND AROUND VERIZON. AND WE WANT TO ACKNOWLEDGE A SLIGHT CHANGE IN THE WAY YOU WATCH AND INTERACT WITH UP TO SPEED FOR THE TIME BEING -- OUR UP TO SPEED TEAM HAS DECIDED TO TEMPORARILY DISABLE COMMENT FEATURES FOR LIVE BROADCASTS THAT MAY INCLUDE AN EXTERNAL AUDIENCE. V TEAMERS CAN STILL INTERACT AND CONNECT WITH US ON OUR INTERNAL CHANNELS. BUT THIS SHIFT CAME AFTER WE NOTICED ON OUR WEDNESDAY LIVE BROADCAST WITH HANS AND CHRISTY THAT A LIVE CHAT COMMENTER ON TWITTER FROM OUTSIDE THE COMPANY MADE A HANDFUL OF REMARKS THAT ATTEMPTED TO REFERENCE SPECTRUM ACQUISITION. AND SINCE THERE IS AN ONGOING SPECTRUM AUCTION AT THE FCC, THIS IS A TOPIC WE ALL MUST HANDLE WITH SENSITIVITY. THE GOOD NEWS IS NOT A SINGLE ONE OF US RESPONDED TO WHAT MAY HAVE BEEN AN ATTEMPT TO DRAW REACTIONS THAT COULD THREATEN OUR ABILITY TO BUILD THE NETWORK. IN THIS PARTICULAR CASE, WE ALL DID THE RIGHT THING BY SIMPLY NOT RESPONDING. YOU'LL NOTICE THE INTERACTION AND THE WAY YOU WATCH MIGHT BE DIFFERENCE. ONE WAY IS THE INSIDE THE VERIZON APP. IT IS AN EASY WAY TO GET ALL OF THE NEWS. YOUR FAMILY CAN DOWNLOAD THE APP AND WATCH THE CONTACT TENT. WE WILL HAVE NOR. WE'LL LET FOLKS KNOW THERE'S AN EASY WAY TO WATCH EVERYTHING THROUGH INSIDE VERIZON. WE'LL HAVE MORE ON THAT NEXT WEEK AS WELL. ALSO, THIS WEEK WE ANNOUNCED A VERY SPECIAL 5G PARTNERSHIP WITH A HUGE NAME IN ENTERTAINMENT. IF OVER THE YEARS, YOU'VE ENJOYED THE HIT SHOW AMERICAN IDOL, IF YOU'VE EVER DANCED AND SANG ALONG TO THE SPICE GIRLS, THEN YOU HAVE BEEN ENTERTAINED BY MR. SIMON FULLER. SO AS WE TAKE THE SLIDE NOW... WE ARE SO EXCITED TO PARTNER WITH THIS MAN AND HIS COMPANY, XIX ENTERTAINMENT. THIS NEW PARTNERSHIP AIMS TO USE 5G ULTRA WIDEBAND AND EXTENDED REALITY (XR) TO TRANSFORM XIX'S STORYTELLING. THIS MEANS VERIZON'S XR LAB, 5G LABS,

AND OUR VERIZON ENGINEERS WILL HELP CRAFT AND DELIVER SOME GAME CHANGING ENTERTAINMENT PROJECTS. SO LOOK FOR THIS PARTNERSHIP'S FIRST PROJECT, A SHORT-FORM IMMERSIVE VIDEO, TO EMERGE EARLY NEXT YEAR.

WE SAY THIS A LOT WHEN IT COMES TO OUR PARTNERSHIPS -- THE BEST WILL ALWAYS WANT TO PARTNER WITH THE BEST. CONGRATS TO OUR V TEAMERS MAKING THIS PARTNERSHIP WITH SIMON FULLER A REALITY.

MOVING ALONG, V TEAMERS LOOKING TO SEE WHEN THAT IPHONE 12 PRO WILL BE AVAILABLE TO OUR EMPLOYEES. I'VE GOTTEN THAT QUESTION A FEW TIMES ON SLACK :) I AM HAPPY TO REPORT THE IPHONE 12 PRO IS NOW AVAILABLE TO V TEAMERS, WHICH MEANS ALL THE IPHONE 12 MODELS ARE NOW AVAILABLE FOR EMPLOYEES. IN ADDITION, YOU MAY HAVE HEARD ABOUT THE NEW AIRPOD PRO MAX, THOSE ARE APPLE'S NEW OVER THE EAR HEADPHONES. THEY ARE AVAILABLE FOR PREORDER RIGHT NOW AND WILL BE WIDELY AVAILABLE NEXT TUESDAY, 12/15. EXCITING NEWS FOR OUR APPLE AUDIOPHILES!

I'M AN OVER-THE-EAR AFICIONADO. HINT, HINT, I WON'T HOLD MY BREATH.

WITH THE HOLIDAY SHOPPING SEASON IN FULL SWING NOW, JUST A REMINDER -- DO NOT FORGET, EMPLOYEES ARE ELIGIBLE FOR DISCOUNTS ON A WIDE VARIETY OF PRODUCTS AND SERVICES. LET'S TAKE THE NEXT SLIDE, PLEASE. FROM ACCESSORIES, COMPUTERS, ELECTRONICS BY MAJOR NAME BRANDS, AND A WHOLE LOT MORE. YOU'RE GOING TO WANT TO CHECK OUT THE VERIZON EMPLOYEE DISCOUNT WEBPAGE ON ABOUT YOU FOR ALL THE DETAILS, AND YES, WE WILL PROVIDE A LINK IN THIS EPISODE'S REPLAY WEB COPY ON VZWEB.

WE WOULD BE REMISS IF WE DID NOT RECOGNIZE INTERNATIONAL HUMAN RIGHTS DAY, WHICH WAS YESTERDAY. DECEMBER 10TH IS THE DATE THAT COMMEMORATES THE ADOPTION OF THE UNIVERSAL DECLARATION OF HUMAN RIGHTS BY THE UNITED NATIONS BACK IN 1948. YOU'VE HEARD HANS TIME AND AGAIN TALK ABOUT OUR INVOLVEMENT WITH THE UN, NOT TO MENTION ONE OF OUR FOUR STAKEHOLDERS INCLUDES SOCIETY. SO IT'S NO SURPRISE WE'RE MAKING HUMAN RIGHTS A PRIORITY.

LET'S TAKE THE NEXT SLIDE... AS WE TAKE A LOOK AT THE NEWLY LAUNCHED WEBPAGE

DESCRIBING VERIZON'S COMMITMENTS TO HUMAN RIGHTS. WE SHOULD ALSO POINT OUT WE HAVE AN INTERNAL PAGE ON VZWEB FEATURING A LEARNING PLAN FOR V TEAMERS TO REALLY GET TO KNOW OUR WORK IN THE AREA OF HUMAN RIGHTS. TO OUR TEAMS WORKING TO MAKE SURE HUMAN RIGHTS ARE A PART OF OUR COMPANY'S MISSION, THANK YOU!

AN EVENT TO KEEP YOUR EYE ON FOR NEXT WEEK... MAKE SURE TO CATCH OUR UPCOMING COURAGEOUS CONVERSATION. NEXT SLIDE PLEASE... ADVANCE IS LEADING AN EXECUTIVE COURAGEOUS CONVERSATION, TAKING PLACE ON MONDAY 12/14 AT 3PM EASTERN. KELLEY KURTZMAN WILL LEAD A PANEL DISCUSSION WITH LEADERS OF OUR BUSINESS READY TO ENGAGE IN A MEANINGFUL DISCUSSION ABOUT DISABILITIES AND MENTAL HEALTH WITH OUR PANEL OF LEADERS SHARING PERSONAL STORIES. AGAIN THIS COURAGEOUS CONVERSATION WILL TAKE PLACE MONDAY AT 3PM EASTERN.

AS WE MENTIONED AT THE TOP OF THE HOUR, TODAY'S EPISODE OF UP TO SPEED IS TITLED T.G.I... EDGE -- AND SO LET'S TALK ABOUT MYEDGE -- AS WE GO TO OUR NEXT SLIDE, MYEDGE IS A VIDEO SERIES FROM OUR HR LEARNING AND DEVELOPMENT TEAM THAT OUR V TEAMERS CAN FIND AND WATCH ON LEARNING PORTAL 2.0. -- AND YES, SEASON TWO OF MY EDGE FOCUSES ON HOW WE CAN SHARPEN OUR OWN EDGE FOR 2021.

NOW THE DEBUT OF MY EDGE, SEASON ONE, PREMIERED ON FEBRUARY 13TH, ABOUT A MONTH BEFORE THE PANDEMIC REALLY SHIFTED OUR WAY OF WORKING. AND ON THIS PARTICULAR DAY'S UP TO SPEED, JESS BONARDI AND I HAD THIS CRAZY IDEA TO FILM OUR V TEAM UPDATES LIKE A SPORTSCAST. CHECK IT OUT.[HTTPS://WDRV.IT/704EBE9F5](https://wdrv.it/704EBE9F5) -- UTS MY EDGE SNIPPET.MOV

>> LET'S TALKING TRAINING CAMP NOW. THEY HAVE NEW TOOLS TO WIN IN THE 2020 SEASON AND BEYOND. YOU ARE GOING TO WANT TO CHECK OUT MYEDGE. YOU'LL HEAR FROM BUSINESS VISIONARIES AND FELLOW V TEAMERS. WE CAUGHT UP AFTER AN IMPRESSIVE DEBUT.

>> WE'VE BEEN WORKING HARD. IT IS ALL ABOUT CHALLENGING OURSELVES AS WE IMAGINE OUR FUTURE, INNOVATE TO MOVE FORWARD, AND INSPIRE ONE ANOTHER. WE WANT PEOPLE TO WATCH THE SERIES AND ASK THEMSELVES WHAT'S MY EDGE?

>> MY EDGE WOULDN'T BANTER.

>> YOU MIGHT WANT TO WATCH THAT VIDEO AGAIN, ANDY.

>> JESS ALWAYS WITH THE LAST LINE THERE. IF YOU ARE WONDERING WHAT WAS THE GUY WITH THE TOWEL AROUND HIS SHOULDERS? HE'S HERE RIGHT NOW. MATTY JOINS US. NO GIMMICKING SPORTS TYPE SHOTS HERE. THANKS FOR JOINING US.

>> THANKS. GREAT TO BE HERE WITH YOU AND THE V TEAM.

>> ABSOLUTELY. LET'S TALK ABOUT EVOLUTION OF MY EDGE. WE HAD NO IDEA WHAT WAS ABOUT TO HAPPEN AROUND THE CORNER. OBVIOUSLY LEARNING AND DEVELOPMENT A HUGE PART OF WHAT WE DO IN OUR CULL CULTURE HERE AT VERIZON. EVERYTHING CHANGED. THE TEAM HAD TO FIND THEIR EDGE AND FIGURE OUT HOW TO RECONFIGURE MY EDGE.

>> WHEN WE STARTED AT THE END OF THE YEAR, AND IT SOUNDS LIKE YOU WANT TO BUILT A DOCUSERIES. WHAT IS A DOCUSERIES? HOW DO WE E DO THAT? WE STARTED FLYING ALL AROUND THE COUNTRY. WE GOT THE FIRST COUPLE OF EPISODES SHOT. THEY ALL CAME OUT WHAT WE THOUGHT WAS REALLY AWESOME. ALL OF THE SUDDEN THE PANDEMIC HIT. WE DON'T GO ON FLIGHTS AND PLANES. WE HAD TO LOCK AWAY AND TAKE CARE OF OURSELVES. SO THE TEAM REALLY SHIFTED ON THE DIME TO SAY LET'S LEARN HOW TO DO THIS VIRTUALLY. WE KNOW WE CAN DO THIS REMOTELY. WE KNOW OTHER PEOPLE ARE DOING THIS. LET'S COMPLETELY SHIFT FROM THE FACE TO FACE IDEA TO MORE OF A REMOTE INTERVIEW AND MIMIC WHAT WE'VE SEED THE CABLE NEWS DO AND OTHERS.

>> IT IS INTERESTING. I THINK THE OP SITE FOR THIS -- APPETITE FOR THIS TYPE OF VIDEO SERIES AND THE APPETITE TO GET BETTER ALMOST INCREASED. THERE WAS A HIGHER LEVEL OF INTEREST THAT TAKE THIS TIME AND FINE TUNE THE PERFORMANCE. TELL US WHAT THE REACTION HAS BEEN LIKE FROM THE V TEAMERS WHO HAVE WATCHED? I KNOW JUST SEEING FOLKS TALK ABOUT IT, THIS IS SOMETHING THAT FOLKS CARE ABOUT.

>> I THINK YOU ARE RIGHT. WE STARTED OUT AND WE WOULD HAVE 5, 6, 7,000 PEOPLE WATCHING THE EPISODES. WE ALWAYS PLEESHT -- APPRECIATE THE PROMOTION. THIS IS A REALLY COME THING. WE STARTED TO GET AN ACCORD AND 15 AND 20,000 PEOPLE WATCHING THE EPISODES AND SOMETIMES EVEN MORE. PEOPLE WOULD SAY I LOVE THIS. I WANT TO SHARE IT WITH MY FAMILY. I LOVE THIS. I WANT TO WATCH IT WITH MY KIDS. WHEN WE TALK ABOUT FINDING THE EDGE, IT IS NOT JUST ABOUT GROWING PROFESSIONALLY, BUT PERSONALLY.

>> ABSO -- ABSOLUTELY. I WANT TO TURN YOUR ATTENTION TO THE NEW SEASON OF MY EDGE. THE ONE THAT STRUCK A CORD WITH ME WAS CONNECTING AND BETTING ON YOURSELF IS WHAT THE EPISODE TALKED ABOUT. SEASON TWO AND EPISODE

TWO WHICH YOU CAN FIND ON THE LEARNING SCROLL. BUT THAT YAHOO! SPORTS SHARES A FANTASTIC STORY OF, YOU KNOW, WHAT IT MEANS AND WHEN A COMPANY, YOU KNOW, DECIDES TO INVEST OR, YOU KNOW, PUSH THROUGH CHIPS AND HOW WE CAN SORT OF LOOK AT THAT AS A WAY TO SAY, OKAY, YOU KNOW, MAYBE IT IS NOT GAMBLING IN THE TRADITIONAL SENSE. BUT EVERYTHING THAT WE DO THE ACTIONS THAT WE TAKE AND THE GOALS THAT WE SET AND GO AFTER IT CERTAINLY IS SOMETHING THAT -- IT DOES FEEL LIKE YOU ARE PUSHING YOUR CHIPS IN. LET'S TAKE A MOMENT TO TAKE A LOOK AT THE SNIPPET WHERE JEFF IS TALKING ABOUT THAT.

>> EVERYTHING THAT WE DO WHEN WE DECIDE TO INVEST IN ONE ANOTHER VERSUS IDEA IS A FORM OF BETTING. IT ISN'T GOING INTO THE CASINO OR LAYING THE CHIPS ON THE TABLE. WE'RE LAYING OUR CORPORATE CHIPS ON THE TABLE ALL THE TIME. WE SHOULDN'T BE HAVING A CONVERSATION ABOUT WHETHER OR NOT COMPANIES MAKE BETS. WE DO SURE DO EVERY DAY. THE CONVERSATION IS HOW DO YOU MAKE THE SMARTEST BETS? HOW DO YOU MAKE SURE THE BETS THAT YOU TAKE ARE THE ONES THAT YOU HAVE THE MOST REALISTIC CHANCE IN BEING SUCCESSFUL AND HOW DO YOU MANAGE TO TURN OUT THE WAY YOU EXPECT IT TO?

>> I JUST LOVE THE WAY THAT JEFF SHARES THE PARALLEL. WE ARE BETTING ON SUCCESS. WHEN YOU SEE THE CLIP AND V TEAMERS SHARING THE INSIDES. HOW DO YOU PROCESS THAT AND WHAT DOES IT MEAN FOR YOUR TEAM TO KNOW WE'RE READY TO SHARE THEIR INSIGHTS?

>> IT IS EXCITING. WE OWE SO MUCH CREDIT TO HANS AND CHRISTY TO CONTINUING TO SHIFT THE CULTURE. PEOPLE ARE SO COMFORTABLE WANTING TO BRING FORWARD THEIR AUTHENTIC SELF-AND WANTING TO SHARE MORE PERSONALLY. WHEN WE SEE THAT MAYBE STRIKING SOME INNOVATION OR GET PEOPLE THINKING DIFFERENTLY, IT IS JUST INCREDIBLY REWARDING FOR US FOR SURE.

>> ABSOLUTELY. LOOK AT THE EPISODE WITH JEFF. JEFF DESCRIBES THE GREAT STORY ABOUT HIS INITIAL GAMBLE, IF YOU WILL, TO TAKE THE GAMBLING NOMENCLATURE. HE PUSHED THIS WHEN HE WAS LIVING IN BROOKLYN. A LITTLE COMPANY IN MICROSOFT IN 1993 ASKED HIM TO COME OUT TO SEATTLE TO HARDSHIP WITH SOME SPORTS ENDEAVORS. HE HAD TO CONVINCE HIS WIFE AND LEAVE A COMFORTABLE SPOT IN BROOKLYN TO DO TO SEATTLE. BACK WHEN IT WASN'T COOL. I'M QUOTING JEFF THERE. ULTIMATELY HE HELPED LAUNCH ESPN.COM AND WE KNOW WHAT'S HAPPENING WITH SPORTS ONLINE AND NOW JEFF GETS TO DELIVER ALL OF THAT WISDOM THROUGH YAHOO! AS WELL. SOME GREAT PERSONAL STORIES.

THE ONE THING I CAME AWAY WITH THAT EPISODES IS THINKING ABOUT WHAT IT MEANS TO BET ON YOURSELF. AS WE TURN TO 2021 AS WE ASK FOLKS TO TAKE A LOOK AT MY EDGE, I THINK AT THE MOST POWERFUL PART OF MY EDGE IS WHAT HAPPENS AFTER YOU WATCH IT. IF THERE'S THE DRIVE TO NOW TAKE WHAT YOU'VE JUST WATCHED AND APPLY IT TO YOUR LIVES. I KNOW AS WE WIND DOWN 2020 AND LOOK FOR THE NEW YEAR, THIS IS A PERFECT TIME FOR US TO DO SOME DEEP THINKING. WHAT'S YOUR LOPE -- HOPE FOR THE RB TEAM WHEN THEY THINK ABOUT BETTING ON THEMSELVES IN 2021?

>> I THINK AT THE THING THAT WAS SO AMAZING TO US AS BEEN THE RESILIENCY YOU HAVE SEEN. YOU TALK ABOUT THE CRAZY YEAR AND HOW CHALLENGING IT'S BEEN SO MANY HAVE HAD A DEEP SENSE OF LOSS. PERSONALLY AND DIRECT FAMILY MEMBERS OR PEOPLE THAT THEY KNOW. THE REE SILL YEN SI TO KEEP WANTING TO COME BACK AND DO BETTER AND MOVE FORWARD TOGETHER IS REALLY INSPIRING. IF MY EDGE CAN EVEN PLAY A SMALL PART FOR PEOPLE IN TERMS OF GIVING THEM SOMETHING TO WATCH OVER THE HOLIDAYS AND SOMETHING INTERESTING TO SHARE WITH YOUR TEAM NEXT YEAR AS BEGIN KICKOFF SEASON AND START TO PLAN FOR 02 -- 2021 OR EVEN SOMETHING THAT CAN HELP YOU IN THE PERSONAL DEVELOPMENT. THAT'S A WIN/WIN.

>> PERFECT. AS WE WRAP UP THE CONVERSATION, PLACES V TEAMERS SHOULD GO IN TERMS OF SOCIAL OR LEARNING PORTAL?

>> YEAH. ABSOLUTELY. THE BEST THICK -- THING TO DO IS GO TO LEARNING PORTAL. GO THERE AND SEE THE LINK THAT SAYS MY PLAN. CLICK ON MY PLAN. WE'VE ALREADY AUTOFOLLOWED YOU. YOU CAN FIND MY EDGE AND SEE ALL 12 EPISODES AND GO BACK AND BINGE IT ALL TOGETHER. SHARE WITH US WHETHER YOU ARE ON INSTAGRAM OR TWITTER, WHATEVER YOUR FAVORITE SOCIAL IS TODAY, WE WOULD LOVE FOR US TO TAG US AND KNOW WHAT YOU ARE DOING. I GAVE A SHOUTOUT TO MY TEAM. I WOULD BE REE MISSED IF I -- REMISED IF I DIDN'T GIVE A SHOUTOUT TO JOY. I WANT TO GIVE A BIG THANK YOU TO EVERYBODY. THANK YOU FOR HELPING US GET THE WORD OUT.

>> FOR SURE. ABSOLUTELY. IT TAKES A VILLAGE. YOU ARE CERTAINLY SORT OF HELPING US ALL FIND OUR EDGE. I ECHO WHAT MATTY SAYS. WE WOULD LOVE TO KNOW YOUR EDGE. SHARE YOUR EDGE WITH US. HOPEFULLY WE CAN INSPIRE EACH OTHER. THANK YOU FOR JOINING US. I TOLD YOU WE WOULD HAVE FRIDAY FEELINGS. TAKE A LOOK AT MY EDGE. THIS IS A CRITICAL TIME. WE'RE FINISHING 2020. THIS IS NOT THE MOST PERFECT YEAR. IT IS THE PER PERFECT TIME TO REFLECT. WHATEVER COMES OUR WAY IN THE NEW YEAR WE'RE READY

FOR IT. WE DO SO INTENTIONALLY AND IN A WAY THAT CAN HELP INSPIRE OTHERS. THANK YOU VERY MUCH. THANKS TO THE TECH TEAM BEHIND THE SCENES AND OF COURSE THANKS TO ALL OF YOU FOR WATCHING AND WINDING DOWN THE WORKWEEK WITH US. WE'RE BACK NEXT WEEK WITH ALL KINDS OF GREAT STORIES AND INTERVIEWS AND CONTENT INCLUDING NEXT MONDAY WE'LL HAVE A FOCUS ON THE FRONT LINE. WE'LL BE SPEAKING WITH SOME OF OUR RETAIL MEMBERS ABOUT SORT OF WHAT THEY WANT TO TALK ABOUT. YES, THEIR VOICE CERTAINLY MATTERS. WE'LL DO THAT. WE'LL TALK MORE ABOUT THE INSIDE VERIZON APP AS WELL. WHENEVER YOU ARE WATCHING, HOWEVER YOU ARE WATCHING, WE THANK YOU FOR WATCHING. HAVE A FANTASTIC WEEKEND, EVERYBODY. UNTIL NEXT TIME, YOU ARE "UP TO SPEED."